



RELEVANCE OF PREVENTIVE AND ADMINISTRATIVE VIGILANCE

Pertaining to Administrative and Financial breaches leading to violation of Conduct Rules



AWARENESS



Filter
Find
Fix

FEAR
FAVOUR

Courage
Conviction
Competence
Convergence

3 FACETS OF

1. Integrity



2. Unbecoming of a government servant



AND EVERYONE WAS IN AGREEMENT... THERE WAS A PROBLEM, AND IT WAS LOCATED IN ME.

LACK OF DEVOTION



- Time Frame
- Quality of Performance
 - Best Judgement
- Direction of the superior/Supervisory officer



DECORUM AND COURTESY

- A- Promptness and courtesy - Dilatory tactics- wilfully causing delay
- B- Observance of Government Policies
- C- Sexual Harassment of working women
 - Proper maintenance of his family

DISCLOSURE / INTIMATION



- Intimation of arrest and conviction
 - Permission to leave station
- Taking any trade or profession
 - Annual property Returns

CONDUCT RULES Vs. FUNDAMENTAL RIGHTS

SEXUAL HARASSMENT AT WORK PLACE

- Physical contact and advances
- Demand of request for sexual favour
 - Sexually coloured remarks
- Showing pornography or photographs
- Any other unwelcome physical, verbal or non-verbal conduct

RESTRICTIONS ON FINANCIAL MATTERS

- Subscriptions - Rule 12
 - Gifts - Rule 13
 - Dowry - Rule 13-A
- Private trade or employment- Rule 15
- Subletting and vacation of Government accommodation - Rule 15-A

RESRICTION ON FINANCIAL DEALINGS

- Investment, lending and borrowing - Rule-16
- Insolvency and habitual indebtedness. Rule- 17
- Movable ,immovable and valuable property. Rule- 18
- Acquisition and disposal of immovable property outside India and transactions with foreigners . Rule-18-A

YOUR



Suggestions Comments?

A simple illustration of a yellow ballot box with a slot on top. The text "Suggestions Comments?" is written in a bold, blue, sans-serif font, arching over the box. The box has a black shadow underneath it.