

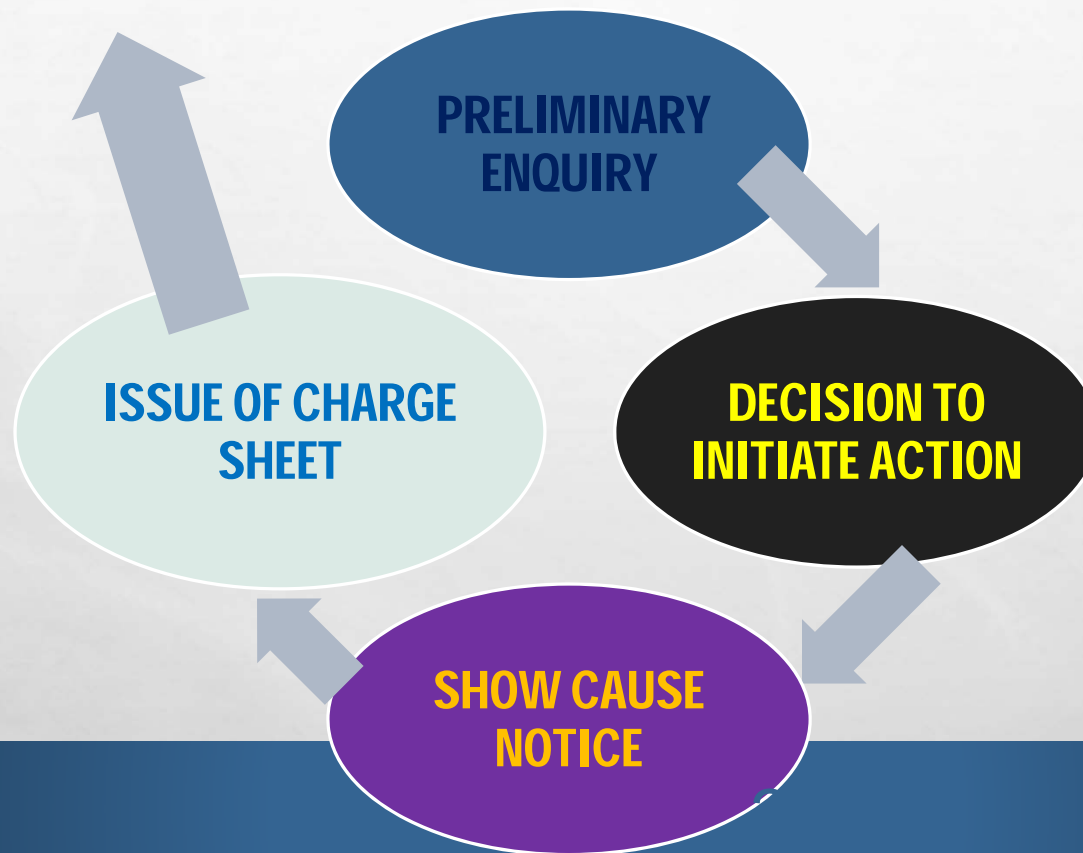


HOLDING INQUIRY

U/R 14 OF CCS(CCA) RULES, 1965



PROCESS FOR INITIATION OF PROCEEDINGS



MEMORANDAM OF CHARGE R.14(3)



Article of charge

Statement of the Imputations of Misconduct or Misbehaviour (ii)

Statement, Admissions or confessions made by the Charged Official (ii) (a)

A list of documents)A list of witnesses. (ii)(b)



CHARGE SHEET R.14(4)

**A WRITTEN STATEMENT OF
DEFENCE AND
PERSONAL HEARING.**



**INQUIRY
AUTHORITY**

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graph TD; IA[INQUIRY AUTHORITY] --- PO[PRESENTING OFFICER]; PO --- CO[CHARGED OFFICIAL]; PO --- DA[DEFENCE ASSISTANT];
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The diagram is an organizational chart with a hierarchical structure. At the top is a blue box labeled 'INQUIRY AUTHORITY'. A vertical line descends from this box to a second level. On this second level, there is a blue box labeled 'PRESENTING OFFICER' on the left. A horizontal line branches off from the vertical line to the right of the 'PRESENTING OFFICER' box, leading to a third level. On this third level, there are two blue boxes: 'CHARGED OFFICIAL' on the left and 'DEFENCE ASSISTANT' on the right. The background of the slide is a light gray textured surface. On the far left, there are two blue circular bullet points. At the bottom of the slide, there is a solid dark blue horizontal bar.

**PRESENTING
OFFICER**

**CHARGED
OFFICIAL**

**DEFENCE
ASSISTANT**

STAGES OF INQUIRY



**PRELIMINARY
HARING**

**REGULAR
HEARING**

**GENERAL
EXAMINATION**

**WRITTEN
BRIEF**

**INQUIRY
REPORT**

PRELIMINARY HEARING

INSPECTION

**ADDITIONAL
DOCUMENTS**

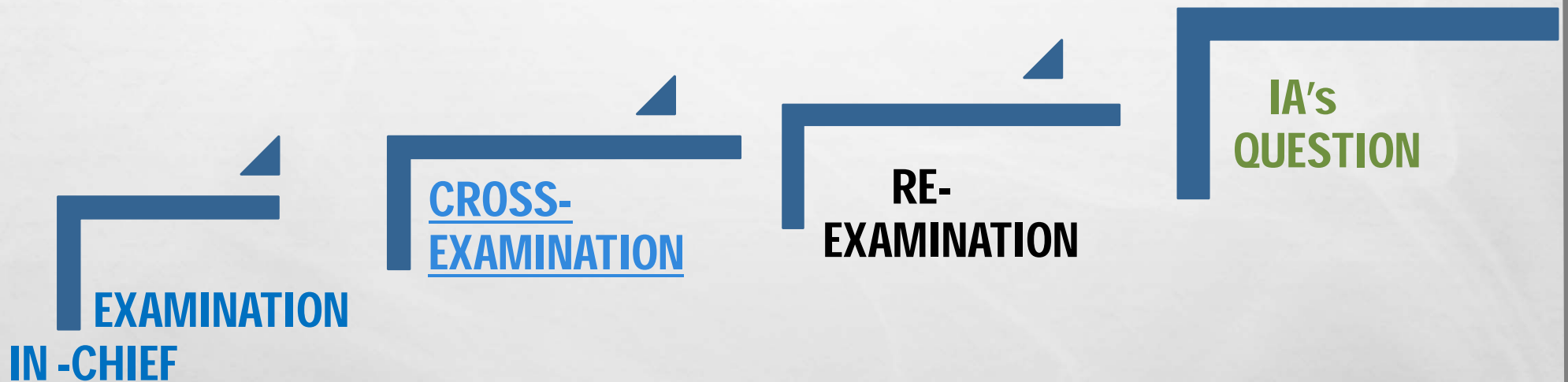
ADDITIONAL WITNESSES

**DISALLOWING
ADDITIONAL
DOCUMENTS**

REGULAR HEARING [R.14(14)]

EXAMINATION OF WITNESSES

AFTER MARKING THE EXHIBITS



NON APPEARANCE OF THE CO

- **30 DAYS NOTICE PROCESS**
- **EX-PARTE PROCEEDINGS**

COMPLEX SITUATIONS

- **ALLEGATION OF BIAS**
- **NON-SUPPLY OF ADDITIONAL DOCUMENTS**
- **NEW EVIDENCE /COURT WITNESS**

COMMON PROCEEDINGS [R.18]

**THE HIGHEST OF THE AUTHORITY WHO IS
COMPETENT TO IMPOSE THE PENALTY OF
DISMISSAL FROM SERVICE ON SUCH
GOVERNMENT SERVANTS SHALL BE THE
COMMON DISCIPLINARY AUTHORITY WITH
THE CONSENT OF OTHERS .**



SUMMARY PROCEDURE

**HOLDING OF INQUIRY U/R 14
MAY BE DISPENSSED WITH OR
IT IS NOT POSSIBLE TO HOLD
INQUIRY U/R 14.**



FORMAT OF THE INQUIRY REPORT

RULE [14(23)]

The articles of charge

**Statement of the imputations of misconduct/
misbehaviour**

The Defence of the CO

Assessment of the evidence

The findings with reasons